

Important message to businesses which are not eligible for Job Keeper

VACC sent out a bulletin on 15 May 2020 to members advising that a new **Schedule I – Award Flexibility during the COVID – 19 Pandemic**, has been inserted in the **Vehicle Repair, Services and Retail Award 2020 (VRSR Award)** to assist member business' which are not eligible for job keeper to utilise a range of award flexibilities during the pandemic. The Schedule was approved by the Fair Work Commission (**FWO**) as it was recognised that sectors of the automotive industry have been severely impacted by the pandemic.

The FWC inserted the new Schedule in the VMRS Award on a temporary basis which is operative only between 11 May 2020 to 30 June 2020. However, this time frame can be extended if it can be demonstrated that businesses in the repair, services and retail sector continue to be adversely affected by the pandemic and are utilising the flexibilities set out in the Schedule.

The Schedule only applies to:

- businesses who are not eligible for JobKeeper, and
- non-eligible employees (i.e. employees employed after 1 March 2020) employed by a business qualified to receive the JobKeeper payment, and
- businesses covered by the VRSR Award.

Award flexibilities

The Schedule allows for variation to following award provisions. Click links below to view flexibilities.

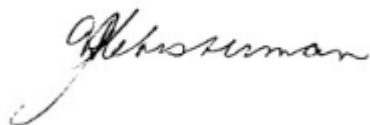
- [employees' classifications and duties](#)
- [full-time and part-time employees' hours of work](#)
- [annual leave](#)
- [annual leave and close downs.](#)

Please take this link [here](#) which leads you to a very short survey seeking your input. Can you please respond by Monday, 15 June 2020.

If you have any questions or would like to have a more detailed discussion, please get in touch with bchesterman@vacc.com.au or 03 98291122.

Thank you for participating in the survey which will assist us in continuing to give businesses some award flexibilities beyond 30 June 2020.

Any personal information provided in the survey will remain strictly confidential.

A handwritten signature in black ink, appearing to read 'W J Chesterman', with a stylized flourish at the end.

W J Chesterman

Manager

Industrial Relations OHSE Department

VACC

Level 7 | 464 St Kilda Road | Melbourne Vic 3004

P: 03 9829 1123 | **E:** bchesterman@vacc.com.au | **W:** vacc.com.au